



## GRADING POLICY

### **PURPOSE OF POLICY**

The purpose of the GRADING POLICY is to ensure a non-bias, fair grading system free from favouritism or misgrading, which might happen if graders know the players; and to ensure that every player is fairly graded and placed in an appropriate team.

### **1. GRADING SESSIONS**

- 1.1 Grading is compulsory for age groups U11 and older.
- 1.2 Players are notified of the grading dates, times and venue. It is the player's responsibility to contact the Grading Coordinator if the player is unable to attend these sessions.
- 1.3 2 x 2 hourly sessions, held on separate days, are conducted for players aged U11 to U13.
- 1.4 2 x 2 hourly sessions, held on separate days, are conducted for players aged U17, with an additional date for an extra session if needed.
- 1.5 Small games consisting of 12 minute halves, with 3 minute breaks and 10 minute intervals, are conducted.
- 1.6 Qualified and/or experienced graders from Kinross Netball club or another club score the girls accordingly and make notes.
- 1.7 Graders have guidelines that provide age appropriate skill identification to enable graders to score the player accordingly.
- 1.8 Players, by the end of each session, should have played both their nominated position and a non-nominated position.
- 1.9 To ensure that all the players are given equal opportunity, it is ideal that players attend both grading sessions. (Players who have complained in the past that they have been misgraded are usually players who have only made one grading session.)
- 1.10 Players are graded on skill level and may not end up in a team with friends or players from their team last year.
- 1.11 Teams are finalised by taking into account player's scores in both their favoured and non favoured positions and a player's flexibility to be able to play other positions.
- 1.12 An overload of players in one area (such as mid court), can cause some degree of unevenness of skill in some teams.

### **2. TEAM ALLOCATION**

- 2.1 Teams consist of 9 players, a Coach and a Manager. ALL Coaches and Managers are volunteers.



- 2.2 Parental support is required to encourage children to make new friends if they have been placed in a team where they do not know anyone. Parents should liaise with the Coach to work through any uneasiness in joining a new team.
- 2.3 In the event that a player wishes to withdraw from the Kinross Netball Club after team allocation, you a \$50 administration fee will apply.
- 2.4 All complaints are to be directed to the Grading Coordinator without discussion and input from other parties. A formal complaint register is kept and all complaints are documented and recorded to assist in keeping the grading process as fair and efficient.

### **3. TEAM ALLOCATION CHANGES**

- 3.1 Once teams have been allocated, no changes are permitted except for the following:
  - a. changes as a result of a player leaving the Club;
  - b. changes due to a player sustaining an injury or an illness that will prevent the player from completing the season; and
  - c. in the circumstance where a team initially only been allocated 8 players.
- 3.2 In the event that a team has been reduced to 7 or 8 players prior to the season starting, some changes may be made with players possibly being moved up to the next grade. This will continue down the line whilst trying to minimize the possible impact to any one team and ensuring that all teams have a fair number of players.
- 3.3 Players moved up, have to qualify by recording adequate scores during the grading process to be able to play at the upper level.
- 3.4 Late registrations will only be accepted if there is a vacancy within a team, and the player will only be placed in a team deemed applicable to their level. This may result in some players moving up, to place a lower skilled late registration, in the appropriate team.
- 3.5 There are no team changes for players who want to be moved to play with their friends or are unhappy with the division they have been placed in. Any costs the club suffers as consequence of complaints like these will be passed onto the player (parent if u18).